

QESH & TECHNICAL COMPETENCE POLICY



Demonstrating concern for People, Safety and the Environment. Indaver IE and UK's management system is a fundamental part of our organisation's culture. Our aim is to continuously improve, and so we are committed to:

Operational Excellence – Ensuring effective & efficient systems

We deliver our promise of leading the field, in sustainable waste management by providing our customers with high-quality, sustainable waste management infrastructure and services, guided by our 10 Codes of Good Practice in Waste Management and our Core values. We assure the outcome of our processes and strive to continuously improve our installations, services, and quality, to achieve higher performance together with resource efficiency, to recover ever more materials and energy from waste, and to develop top quality management processes, control of documented information and audit capabilities.

Health and Safety

Safety is everyone's responsibility.

We provide a safe and healthy work environment to all employees and contractors and empower them to recognize and report hazards and take appropriate actions to minimize risks.

We reduce the potential for health & safety incidents to impact our employees, contractors, visitors and members of the public who may be affected by the company's activities, as far as is reasonably practicable. We achieve this by identifying hazards, consulting with our staff, and putting appropriate measures in place, using the principles of prevention, to reduce risk.

We identify the major accident scenarios and maintain an appropriate major accident prevention policy in accordance with the EU COMAH directive.

Our mission is to work safe, home safe, everyone, every day.

Environment

We identify the environmental aspects of our activities and are committed to the protection of the environment by preventing pollution from our activities.

We play our role as a gatekeeper and enabler in the transition to a sustainable circular economy, and promote a policy of recycling and recovery of waste and resources wherever possible, both in-house and with our customers and suppliers. We commit ourselves to our policies e.g. 10 codes of good practice in waste management and the carbon management plan.

Due Diligence Processes

We build relationships based on mutual trust and invest in consultation, co-operation and long-term relationships with our stakeholders, contractors, suppliers and customers to develop a similarly concerned approach to the protection of the environment and to the Health and Safety of others.

Compliance

We ensure compliance with all applicable legislation including environmental, Health and Safety, Modern Slavery, transport legislation and regulations in Ireland, the UK and the EU, and fulfil our obligations in various licences and permits.

We record and report incidents, accidents, occurrences, unsafe work or defects, contraventions of the company rules, procedures or regulatory requirements, and we put corrective and preventive actions in place to remediate them and improve performance.

Clear & effective communication

We are open and honest. We communicate in a timely and transparent manner, and encourage open and free communication and involvement in decision making process across the organisation.

Training and Competence

We provide the necessary training, knowledge and skills to our employees, for them to competently carry out their roles. We encourage the development of employees to their full potential and ensure they are fully aware of their responsibilities.

Continuous Improvement

We set SMART goals and Key Performance Indicators. Deploying Lean Six Sigma and reporting via the balanced scorecard and the Indaver Co-operation Agreement.

The success of this policy depends on each employee's co-operation. Employees and others to whom this policy applies, are free to forward suggestions at any time. This Policy will be updated periodically to reflect changes in the context of our company.

Indaver Core Values



Seamus Flynn,
Regional Director Ireland/UK

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